

10.7.2020

Charter Arts students, families, employees, and friends,

As you may or may not be aware, in June, our School Board of Directors passed a [Resolution on Equity, Diversity, and Inclusion](#) to help inform our school's long term efforts to advance equity and create a more inclusive community. We have been initiating work to this end since June, but we know that there is a lot of work still to do. Now is the time for us to dig into this together, with you, so that we can positively impact our educational mission at Charter Arts. We humbly ask you to join us in this work. We need your help and want to hear your voice.

One of the things that makes Charter Arts such a special and unique place is our strong sense of community. We know that relationships come before content, and students are more likely to learn when they are positively engaged in class with a teacher and peers with whom they have positive relationships. It is this feeling of togetherness that we need now more than ever to help us get through one of the toughest times in our nation's history with regards to race/ethnicity, gender, identity, and all that COVID-19 brings.

We are committed to intentionally addressing and improving the structures of our organization to ensure that our inclusion work will be long-lasting. Our commitment to inclusive hiring practices, diversity in curriculum, and inclusivity in our teaching and business practices will be at the forefront of all that we do.

If you are interested in joining us on this journey, please [SIGN UP HERE](#). We will be launching a series of small focus groups in November to make space for dialogue so that we can process and support one another during this time. We want to hear your voice. Our counseling team will also be scheduling bi-monthly (i.e. 2x per month) community conversations to encourage and make space for student discourse. More information about these community conversations and a specific schedule will be released soon on the school counseling website.

We know that change doesn't happen overnight. But we are committed to improving all the same and are ready and prepared to work alongside each and every one of you to address current inequities and progress together through action. It is our collective spirit, community, and drive that will set the stage for our work together this year as we seek to develop an anti-bias educational environment.

Best,



Carise Comstock, Ed.D.
Superintendent & CEO

Mission Statement

The Lehigh Valley Charter High School for the Arts provides a unique environment that fosters a creative, rigorous academic approach to learning and a development of talents in the arts. Built on passion, discipline and a commitment to excellence, this integrative educational experience inspires all students to believe in who they are and in what they can accomplish.